

| | |
|--------------------|------------|
| Quarter | 2023 |
| Quarter start date | 1/1/2023 |
| Quarter end date | 12/31/2023 |

2023 Internal Affairs Summary

2023

Internal Affairs: 2023 Snapshot

This sheet contains some top-line facts and figures for Internal Affairs cases closed in 2023.
Detailed breakdowns can be found in the subsequent pages.

| | # allegations | # initial allegation sustained | # other allegation sustained | # not sustained |
|---|---------------|--------------------------------|------------------------------|-----------------|
| Criminal violation | 5 | 0 | 1 | 4 |
| Differential treatment | 0 | 0 | 0 | 0 |
| Excessive force | 4 | 0 | 0 | 4 |
| Improper arrest | 3 | 0 | 0 | 3 |
| Improper entry | 3 | 0 | 0 | 3 |
| Improper search | 1 | 0 | 0 | 1 |
| Domestic violence incident (non-criminal) | 0 | 0 | 0 | 0 |
| Demeanor | 30 | 0 | 1 | 29 |
| Other rule violation | 33 | 14 | 0 | 19 |
| TOTAL | 79 | 14 | 2 | 63 |

Distribution of sources for complaints closed in 2023

| | Anonymous | Agency | Civilian |
|---|-----------|--------|----------|
| # | 3 | 19 | 57 |
| % | 4% | 24% | 72% |

Frequency of discipline by type for complaints closed in 2023

| | |
|---|-----------|
| Oral reprimand or performance notice | 2 |
| Written reprimand or written warning | 3 |
| Monetary fine or loss of pay | 4 |
| Suspension without pay | 5 |
| Separated while IA pending | 0 |
| Demotion or loss of promotion opportunity | 0 |
| Discharge from employment | 0 |
| Training, coaching, or counseling | 2 |
| Loss of time | 0 |
| None | 0 |
| TOTAL | 16 |

2023 Summary

| | |
|--------------------------------|----|
| Total Pending from Prior Years | 11 |
| Total Opened | 76 |
| Total Closed | 79 |
| Total Sustained | 16 |
| Total Not Sustained | 63 |
| Total >180 Days | 7 |
| Total Pending at end of 2023 | 8 |

NOTE: This sheet provides a snapshot of IA cases at a single point in time. As a case progresses, classifications and categorizations may change.

A single Internal Affairs case may involve one or more officers. This Summary refers to the count of OFFICERS who were named in an Internal Affairs Complaint.

2023: Cases Opened and Closed, All Allegations

Complaints OPENED by Most Serious Initial Allegation

| Most serious <u>initial</u> allegation | Pending from Prior Years | | | New | | | Average # initial complaints | | |
|--|--------------------------|----------|-----------|-----------|-----------|-----------|------------------------------|------------|------------|
| | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous |
| | Criminal violation | 1 | 1 | 1 | 2 | 2 | 0 | 1.0 | 1.5 |
| Differential treatment | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Excessive force | 0 | 1 | 0 | 1 | 3 | 0 | 1.0 | 1.0 | |
| Improper arrest | 0 | 3 | 0 | 0 | 0 | 0 | | | |
| Improper entry | 0 | 0 | 0 | 0 | 4 | 0 | | 1.0 | |
| Improper search | 0 | 0 | 0 | 0 | 1 | 0 | | 1.0 | |
| Domestic violence incident | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Demeanor | 0 | 0 | 0 | 0 | 30 | 1 | | 1.0 | 1.0 |
| Other rule violation | 4 | 0 | 0 | 17 | 14 | 1 | 1.0 | 1.1 | 1.0 |
| TOTAL | 5 | 5 | 1 | 20 | 54 | 2 | 1.0 | 1.0 | 1.0 |

PLEASE NOTE: This page counts complaints by most serious INITIAL allegation. For a focus on closed cases by their SUSTAINED allegations, please see Page 3.

This page and the subsequent page consider ALL ALLEGATIONS. For a breakdown of Other Rule Violations, see Pages 4-5. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED by Most Serious Initial Allegation

| Most serious <u>initial</u> allegation | Top-line numbers | | | Source of Complaint | | | Criminal Outcomes | | | | Internal Disciplinary Outcome | | | |
|--|------------------|-----------------------|------------------|---------------------|-----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|---------------|-----------|-------------------------|
| | Total closed | Average length (days) | # pending appeal | Agency | Civilian | Anonymous | Conviction | Diversion | Acquittal | Dismissal | Exonerated | Not Sustained | Unfounded | Administratively Closed |
| Criminal violation | 5 | 140.0 | 0 | 1 | 3 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 0 |
| Differential treatment | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Excessive force | 4 | 38.8 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 0 |
| Improper arrest | 3 | 854.0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 |
| Improper entry | 3 | 24.0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 0 |
| Improper search | 1 | 3.0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Domestic violence incident | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demeanor | 30 | 36.6 | 0 | 0 | 29 | 1 | 0 | 0 | 0 | 0 | 22 | 7 | 0 | 0 |
| Other rule violation | 33 | 37.7 | 1 | 18 | 14 | 1 | 0 | 0 | 0 | 0 | 12 | 2 | 2 | 0 |
| TOTAL | 79 | 73.8 | 1 | 19 | 57 | 3 | 0 | 0 | 0 | 0 | 46 | 10 | 4 | 0 |

2023: Cases Closed, All Allegations

Comparison of Initial and Sustained Allegations

Agency Name: Passaic Police Department
Year: 2023

| Most serious <i>initial</i> allegation | Total Initial Allegations | Total Sustained by Most Serious Sustained Allegation | | | | | | | | | Total Not Sustained |
|--|---------------------------|--|-----------------|----------------|-----------------|---------------------|------------------------|----------|-------------------|------------------------|---------------------|
| | | Excessive Force | Improper Arrest | Improper Entry | Improper Search | Criminal Violation* | Differential Treatment | Demeanor | Domestic Violence | Other Rule Violation** | |
| | | Criminal violation | 5 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Differential treatment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Excessive force | 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 4 | |
| Improper arrest | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | |
| Improper entry | 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 3 | |
| Improper search | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | |
| Domestic violence incident | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | |
| Demeanor | 30 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 29 | |
| Other rule violation | 33 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 14 | 19 | |
| TOTAL | 79 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 16 | 63 | |

* For a breakdown of "Criminal Violations", see Page 7.

** For a breakdown of "Other Rule Violations", see Page 5.

| Most serious <i>sustained</i> allegation | Internally Sustained Source of Complaint | | | Average # sustained complaints Source of Complaint | | | Criminal Sustained Complaints Source of Complaint | | | Average Length (days) Disposition of most serious allegation | |
|--|---|----------|-----------|---|------------|------------|--|----------|-----------|---|---------------|
| | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Sustained | Not sustained |
| | Criminal violation | 0 | 0 | 0 | | | | 0 | 0 | 0 | 372.0 |
| Differential treatment | 0 | 0 | 0 | | | | 0 | 0 | 0 | | |
| Excessive force | 0 | 0 | 0 | | | | 0 | 0 | 0 | | 38.8 |
| Improper arrest | 0 | 0 | 0 | | | | 0 | 0 | 0 | | 854.0 |
| Improper entry | 0 | 0 | 0 | | | | 0 | 0 | 0 | | 24.0 |
| Improper search | 0 | 0 | 0 | | | | 0 | 0 | 0 | | 3.0 |
| Domestic violence incident | 0 | 0 | 0 | | | | 0 | 0 | 0 | | |
| Demeanor | 0 | 0 | 0 | | | | 0 | 0 | 0 | 29.0 | 36.8 |
| Other rule violation | 9 | 6 | 1 | 1.0 | 1.0 | 1.0 | 0 | 0 | 0 | 33.6 | 40.8 |
| TOTAL | 9 | 6 | 1 | 1.0 | 1.0 | 1.0 | 0 | 0 | 0 | 54.4 | 78.8 |

2023: Cases Opened and Closed, Alleged Other Rule Violations

Complaints OPENED by Alleged Other Rule Violation

Agency Name: Passaic Police Department
Year: 2023

| Most serious <i>alleged</i> rule violation | Pending from Prior Years | | | Source of Complaint New | | | Average # initial complaints | | |
|---|--------------------------|----------|-----------|----------------------------|----------|-----------|------------------------------|-------------|-----------|
| | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous |
| | Drug test failure | 0 | 0 | 0 | 0 | 0 | 0 | | |
| DUI/DWI on duty | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| EEO | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| False documentation or failure to document | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Conduct unbecoming / Discredit to the agency | 1 | 0 | 0 | 0 | 3 | 1 | | 1 | 1 |
| Improper supervision or failure to supervise | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Insubordination or disobeying an order | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Neglect of duty | 0 | 0 | 0 | 1 | 5 | 0 | 1 | 1.2 | |
| DUI or DWI off duty | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Preventable MV accident | 0 | 0 | 0 | 13 | 1 | 0 | 1 | 1 | |
| Vehicular pursuit policy violation | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Use of force policy violation | 0 | 0 | 0 | 0 | 1 | 0 | | 1 | |
| BWC/MVR violation | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Attendance issues | 2 | 0 | 0 | 0 | 0 | 0 | | | |
| Loss of or failure to safeguard agency property | 0 | 0 | 0 | 1 | 1 | 0 | 1 | 1 | |
| Other departmental rule violation | 1 | 0 | 0 | 2 | 2 | 0 | 1 | 1 | |
| | 4 | 0 | 0 | 17 | 13 | 1 | 1.176470588 | 4.307692308 | 2 |

This page and the subsequent page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Complaints CLOSED Categorized by Alleged Other Rule Violation

| Most serious <i>alleged</i> rule violation | Top-line numbers | | | Source of Complaint | | | Criminal Outcomes | | | | Internal Disciplinary Outcome | | | |
|---|------------------|---------------|------------------|---------------------|----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|-----------|-----------|-------------------------|
| | Total closed | Average | # pending appeal | Agency | Civilian | Anonymous | Conviction | Diversion | Acquittal | Dismissal | Exonerated | Not | | Administratively Closed |
| | | length (days) | | | | | | | | | | Sustained | Unfounded | |
| Drug test failure | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DUI/DWI on duty | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EEO | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| False documentation or failure to document | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conduct unbecoming / Discredit to the agency | 5 | 25.8 | 1 | 1 | 3 | 1 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 |
| Improper supervision or failure to supervise | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Insubordination or disobeying an order | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Neglect of duty | 6 | 39.0 | 0 | 1 | 5 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 0 |
| DUI or DWI off duty | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Preventable MV accident | 12 | 21.3 | 0 | 11 | 1 | 0 | 0 | 0 | 0 | 0 | 5 | 1 | 0 | 0 |
| Vehicular pursuit policy violation | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Use of force policy violation | 1 | 33.0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| BWC/MVR violation | 0 | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Attendance issues | 2 | 101.0 | 0 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Loss of or failure to safeguard agency property | 2 | 14.5 | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 |
| Other departmental rule violation | 4 | 83.0 | 0 | 2 | 2 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 | 0 |
| | 32 | 38.0 | 1 | 18 | 13 | 1 | 0 | 0 | 0 | 0 | 11 | 1 | 2 | 0 |

2023: Cases Closed, Alleged Other Rule Violations

SUSTAINED Complaints by Sustained Other Rule Violation

Agency Name: Passaic Police Department

Year: 2023

| Most serious <i>sustained</i> rule violation | Internally Sustained | | | Average # sustained complaints | | | Criminal Sustained Complaints | | |
|---|----------------------|----------|-----------|--------------------------------|----------|-----------|-------------------------------|----------|-----------|
| | Source of Complaint | | | Source of Complaint | | | Source of Complaint | | |
| | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous |
| Drug test failure | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| DUI/DWI on duty | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| EEO | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| False documentation or failure to document | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Conduct unbecoming / Discredit to the agency | 0 | 1 | 1 | | 1.0 | 1.0 | 0 | 0 | 0 |
| Improper supervision or failure to supervise | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Insubordination or disobeying an order | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Neglect of duty | 1 | 3 | 0 | 1.0 | 1.0 | | 0 | 0 | 0 |
| DUI or DWI off duty | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Preventable MV accident | 5 | 1 | 0 | 1.0 | 1.0 | | 0 | 0 | 0 |
| Vehicular pursuit policy violation | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Use of force policy violation | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| BWC/MVR violation | 0 | 1 | 0 | | 1.0 | | 0 | 0 | 0 |
| Attendance issues | 1 | 0 | 0 | 1.0 | | | 0 | 0 | 0 |
| Loss of or failure to safeguard agency property | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Other departmental rule violation | 2 | 0 | 0 | 1.0 | | | 0 | 0 | 0 |
| | 9 | 6 | 1 | 1.0 | 1.0 | 1.0 | 0 | 0 | 0 |

This page and the previous page consider only cases whose most serious allegation was OTHER RULE VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Criminal Violations, see Pages 6-7.

Please note that cases sustained as Other Rule Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged other rule violation

| Most serious <i>initial</i> alleged rule violation | # complaints | | Average case length (days) | |
|--|--|---------------|--|---------------|
| | Disposition of most serious initial allegation | | Disposition of most serious initial allegation | |
| | Sustained | Not sustained | Sustained | Not sustained |
| Drug test failure | 0 | 0 | | |
| DUI/DWI on duty | 0 | 0 | | |
| EEO | 0 | 0 | | |
| False documentation or failure to document | 0 | 0 | | |
| Conduct unbecoming / Discredit to the agency | 1 | 4 | 7.0 | 122.0 |
| Improper supervision or failure to supervise | 0 | 0 | | |
| Insubordination or disobeying an order | 0 | 0 | | |
| Neglect of duty | 4 | 2 | 39.5 | 19.0 |
| DUI or DWI off duty | 0 | 0 | | |
| Preventable MV accident | 6 | 6 | 24.8 | 17.8 |
| Vehicular pursuit policy violation | 0 | 0 | | |
| Use of force policy violation | 0 | 1 | | |
| BWC/MVR violation | 0 | 0 | | |
| Attendance issues | 1 | 1 | 101.0 | 101.0 |
| Loss of or failure to safeguard agency property | 1 | 1 | 27.0 | 2.0 |
| Other departmental rule violation | 1 | 3 | 28.0 | 304.0 |
| | 14 | 18 | 33.6 | 91.6 |

2023: Cases Opened and Closed, Alleged Criminal Violations

Complaints OPENED Categorized by Alleged Criminal Violation

| Most serious <i>alleged</i> criminal violation | Pending from Prior Years | | | Source of Complaint | | | Average # initial complaints | | |
|--|--------------------------|----------|-----------|---------------------|----------|-----------|------------------------------|----------|-----------|
| | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous |
| | | | | | | | | | |
| Sexual assault / Criminal sexual violation | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Domestic violence | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Assault | 0 | 1 | 0 | 0 | 0 | 0 | | | |
| Harassment or stalking | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Theft | 0 | 0 | 0 | 1 | 1 | 0 | 1.0 | 1.0 | |
| Property damage or criminal mischief | 0 | 0 | 0 | 0 | 0 | 0 | | | |
| Other criminal violation | 1 | 0 | 1 | 1 | 1 | 0 | 1.0 | 2.0 | |
| | 1 | 1 | 1 | 2 | 2 | 0 | 10.0 | 28.0 | |

Agency Name: Passaic Police Department
Year: 2023

This page and the subsequent page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Complaints CLOSED Categorized by Alleged Criminal Violation

| Most serious <i>alleged</i> criminal violation | Top-line numbers | | | Source of Complaint | | | Criminal Outcomes | | | | Internal Disciplinary Outcome | | | |
|--|------------------|-----------------------|------------------|---------------------|----------|-----------|-------------------|-----------|-----------|-----------|-------------------------------|---------------|-----------|-------------------------|
| | Total closed | Average length (days) | # pending appeal | Agency | Civilian | Anonymous | Conviction | Diversion | Acquittal | Dismissal | Exonerated | Not Sustained | Unfounded | Administratively Closed |
| Sexual assault / Criminal sexual violation | 0.0 | | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Domestic violence | 0.0 | | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assault | 1.0 | 4.0 | 0.0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment or stalking | 0.0 | | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Theft | 1.0 | 50.0 | 0.0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 |
| Property damage or criminal mischief | 0.0 | | 0.0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other criminal violation | 3.0 | 215.3 | 0.0 | 1 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 |
| | 5.0 | 140.0 | 0.0 | 1 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 1 | 1 | 0 |

2023: Cases Closed, Alleged Criminal Violations

SUSTAINED Complaints Categorized by Alleged Criminal Violation

| Most serious <i>sustained</i> criminal violation | Internally Sustained | | | Average # sustained complaints | | | Criminal Sustained Complaints | | |
|--|----------------------|----------|-----------|--------------------------------|----------|-----------|-------------------------------|----------|-----------|
| | Source of Complaint | | | Source of Complaint | | | Source of Complaint | | |
| | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous | Agency | Civilian | Anonymous |
| Sexual assault / Criminal sexual violation | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Domestic violence | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Assault | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Harassment or stalking | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Theft | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Property damage or criminal mischief | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| Other criminal violation | 0 | 0 | 0 | | | | 0 | 0 | 0 |
| | 0 | 0 | 0 | | | | 0 | 0 | 0 |

Agency Name: Passaic Police Department

Year: 2023

This page and the previous page consider only cases whose most serious allegation was CRIMINAL VIOLATION. For all allegations, see Pages 2-3. For a breakdown of Other Rule Violations, see Pages 4-5.

Please note that cases sustained as Criminal Violation may have a most serious initial allegation in another category, e.g. Differential Treatment. For a comparison of initial and sustained allegations, see Page 3.

Initial allegations resulting in a sustained charge, by alleged criminal violation

| Most serious <i>alleged</i> criminal violation | # complaints | | Average case length (days) | |
|--|--|---------------|--|---------------|
| | Disposition of most serious allegation | | Disposition of most serious allegation | |
| | Sustained | Not sustained | Sustained | Not sustained |
| Sexual assault / Criminal sexual violation | 0 | 0 | | |
| Domestic violence | 0 | 0 | | |
| Assault | 0 | 1 | | 4.0 |
| Harassment or stalking | 0 | 0 | | |
| Theft | 0 | 1 | | 50.0 |
| Property damage or criminal mischief | 0 | 0 | | |
| Other criminal violation | 1 | 2 | 372.0 | 137.0 |
| | 1 | 4 | 372.0 | 82.0 |

2023: Discipline Issued

Discipline by most serious sustained allegation

| <i>All allegations</i> | Oral reprimand or performance notice | Written reprimand or written warning | Monetary fine or loss of pay | Suspension without pay | Separated while IA pending | Demotion or loss of promotion opportunity | Training, coaching, or counseling | Loss of time | None | Total disciplined |
|---|--------------------------------------|--------------------------------------|------------------------------|------------------------|----------------------------|---|-----------------------------------|--------------|----------|-------------------|
| Criminal violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Differential treatment | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Excessive force | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper arrest | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper entry | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Improper search | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Domestic violence incident (non-criminal) | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Demeanor | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other rule violation | 2 | 3 | 4 | 5 | 0 | 0 | 2 | 0 | 0 | 16 |
| ALL ALLEGATIONS TOTAL | 2 | 3 | 4 | 5 | 0 | 0 | 2 | 0 | 0 | 16 |
| <i>Rule violations</i> | | | | | | | | | | |
| Drug test failure | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| DUI/DWI on duty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| EEO | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| False documentation or failure to document | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Conduct unbecoming / Discredit to the agency | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| Improper supervision or failure to supervise | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Insubordination or disobeying an order | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Neglect of duty | 0 | 1 | 0 | 2 | 0 | 0 | 1 | 0 | 0 | 4 |
| DUI or DWI off duty | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Preventable MV accident | 1 | 0 | 4 | 0 | 0 | 0 | 1 | 0 | 0 | 6 |
| Vehicular pursuit policy violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Use of force policy violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| BWC/MVR violation | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Attendance issues | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| Loss of or failure to safeguard agency property | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other departmental rule violation | 0 | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 2 |
| ALL RULE VIOLATIONS SUBTOTAL | 2 | 3 | 4 | 5 | 0 | 0 | 2 | 0 | 0 | 16 |
| <i>Criminal violations</i> | | | | | | | | | | |
| Sexual assault / Criminal sexual violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Domestic violence | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Assault | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Harassment or stalking | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Theft | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Property damage or criminal mischief | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Other criminal violation | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| ALL CRIMINAL VIOLATIONS SUBTOTAL | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

Agency Name: Passaic Police Department
Year: 2023